

## QUALITY AND ENVIRONMENTAL POLICY

### **VISION**

Matrices Alcántara is a supplier of components and tooling in the automotive industry for different customers nationally and internationally.

Our objective is to pursue profitable and sustainable development while protecting the environment and complying at all times with the applicable laws and regulations, and Stakeholders' expectations.

### **MISSION**

Our mission is to achieve maximum profitability by achieving Excellence in all areas. To this end, we combine management and continuous improvement tools with our ambition to achieve Zero Defects to ensure the satisfaction of our customers, our employees and our stakeholders.

### **VALUES**

#### OUR CUSTOMERS

The satisfaction of our customers is the main goal of Matrices Alcántara. Our strengths to achieve this are competitiveness, technical competence, reliability, integrity, financial strength and a human team that trusts in their abilities.

#### OUR COLLABORATORS

We count on our employees and collaborators to achieve our objectives. We value their initiative and commitment to continuous improvement as they are a basic part of our goal of sustainable development and zero defects. Our trust is based on their competence, integrity, responsibility and teamwork, and on the promotion of continuous training of all of them in Quality and Environmental aspects.

#### OUR SUPPLIERS

Suppliers are basic to our success, and all of them participate in our commitment to customer and stakeholders satisfaction. We involve them in the specific requirements of our clients (CSR) and establish mutual collaboration relationships that allow us to reach our objectives..

#### RIGOUR AND INTEGRITY

We respect Spanish and European laws, regulations and directives. We are committed to protecting the environment and security. We take care of the social environment and the good reputation. Our code of ethics is fully identified with that of the current automotive sector.

#### EXCELLENCE AND ANTICIPATION

Risk assessment allows us to take the necessary measures to preventively protect all interested parties, and to promote projects to reduce the impact of our business activity on the environment.

Signed by: Jose Vicente Alcántara Fenollosa  
Museros (Valencia), January 15th, 2024.

